



**Tuesday, January 14, 2025  
Regular Board Meeting**

**Stevenson Administration Building  
1616 Richland Street  
Columbia, SC 29201**

**1. Pursuant to the Freedom of Information Act (FOIA), all persons, organizations, and media outlets, as requested, have been notified of the time, date, place, and agenda of this meeting.**

**2. 5:30 PM EXECUTIVE SESSION**

**3. Office of the Board**

3.01 Legal Advice regarding the Evaluation of Superintendent, Internal Auditor, and Executive Assistant

3.02 Legal Advice regarding the Early Learning Center

**4. Office of Human Resources**

4.01 HR Personnel Update presented by Dr. Koumas

4.02 Leave of Absence - FMLA presented by Dr. Koumas

4.03 Leave of Absence - FMLA presented by Dr. Koumas

4.04 Hiring of Personnel presented by Dr. Koumas

**5. 7:00 PM PUBLIC SESSION**

**6. Call to Order**

6.01 Invocation

6.02 Agenda Adoption presented by Chairman Lominack

**7. Office of Chief of Staff**

7.01 R1 Champs Presentation by Mr. Abel

**8. Public Participation**

8.01 Public Participation presented by Chairman Lominack

**9. Consent Agenda**

9.01 Minutes: December 10, 2024, and January 7, 2025

**10. Office of Finance**

10.01 Request for Reallocation of Fund Balance presented by Ms. Bing

10.02 Contract: Educational Consulting Services presented by Ms. Hodges

## **11. Office of Teaching and Learning**

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11.01 Continuous Improvement Turnaround Plans for 2023-2024 Identified Schools by Dr. Miner

## **12. Office of Human Resources**

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12.01 HR Personnel Update presented by Dr. Koumas

12.02 Leave of Absence - FMLA presented by Dr. Koumas

12.03 Leave of Absence - FMLA presented by Dr. Koumas

12.04 Hiring of Personnel presented by Dr. Koumas

## **13. Office of the Superintendent**

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13.01 Superintendent's Report presented by Dr. Witherspoon

## **14. Office of the Board**

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14.01 2025 Ethical Principles as a Board Member presented by Chairman Lominack

14.02 Contracts over \$50,000 but less than \$250,000 presented by Chairman Lominack

14.03 Role of the Internal Auditor presented by Chairman Lominack

14.04 Superintendent's Search Update presented by Chairman Lominack

14.05 Evaluation of Superintendent, Internal Auditor, and Executive Assistant presented by Chairman Lominack

14.06 Early Learning Center presented by Chairman Lominack

14.07 Board Report

## **15. Adjournment**

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15.01 The next regular meeting of the Richland One Board of School Commissioners will be held on January 28, 2025, at 7 pm at Dreher High School.